



Board of County Commissioners Agenda Request

5A

Agenda Item #

Requested Meeting Date: February, 2023

Title of Item: Approve Transformative Learning Institute Contract

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
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Submitted by: Jessica Seibert	Department: Administration
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Presenter (Name and Title): Jessica Seibert, County Administrator	Estimated Time Needed: 10 Min.
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Summary of Issue:

Attached is a contract for strategic planning services, development of a continuous revitalization system (similar to LEAN processing), and change-leadership workshops.

A clear, comprehensive strategic plan is recommended to prioritize county efforts, effectively allocate resources, align stakeholder goals, and ensure goals are backed by data and sound reasoning. This is especially important and valuable with new senior leadership in place.

Like most employers, Aitkin County is also seeing the effects of a very tight labor market. It is more important than ever to be "an employer of choice". Providing leadership and staff the tools needed to ensure meaningful, vision-centered, and engaging work is necessary to attract and retain qualified staff.

The Personnel Committee unanimously recommends approval of the attached contract for services with the Transformative Learning Institute.

The Aitkin County Board has previously approved all funds for this project over the past two years with reserve requests and 2023 budget.

Alternatives, Options, Effects on Others/Comments:

Recommended Action/Motion:
Approve contract with Transformative Learning Institute.

Financial Impact:

Is there a cost associated with this request? Yes No

What is the total cost, with tax and shipping? \$ 140,000.00

Is this budgeted? Yes No *Please Explain:*

\$109,000 currently approved in reserve dollars. The remaining amount was approved in the 2023 Central Services budget.